

BEST PLACES TO WORK IN VIRGINIA

REGISTRATION DEADLINE:

August 27, 2021

What is the Best Places to Work in Virginia?

The Best Places to Work in Virginia is a survey competition to determine which participants are the best employers in Virginia. The process is managed by Best Companies Group (BCG) and winners are published by *Virginia Business*.

What is Best Companies Group (BCG)?

Best Companies Group is an independent research firm specializing in identifying and recognizing great places to work. BCG manages programs worldwide, including the US, Canada, and the UK.

Why Participate?

By participating, you can find out if you are one of the best employers in Virginia! It can also result in significant organizational benefits for entrants:

- **Heightened Company Pride:** If your company appears on the list, it could improve employee morale and retention.
- **Public Relations and Marketing Advantage:** Organizations can use the distinction to enhance recruiting efforts, increase the value of general marketing and improve reputations.
- **The BCG Insights Report package:** While participation is FREE, participants can pay as little as \$795 to receive their Insights Report package detailing the company's employee responses. Also included are employee and employer benchmarks.

Who Can Participate?

- Publicly or privately held organizations
- For-profit, not-for-profit organizations and government entities/municipalities
- Organizations with offices/operations in Virginia
- Organizations with a minimum of 15 full-time or part-time employees working in or reporting to Virginia operations
- Organizations that have been operating for a minimum of one year

Assessment Description

The process includes two surveys to gather detailed data about each participating organization. BCG conducts the surveys, analyzes the data and determines the winners and rankings.

- **Part I – Employer Questionnaire (EQ):** The employer (main company contact) will complete this survey, detailing organization policies, practices, benefits and demographics. The employer will be asked to complete the EQ online.
- **Part II – Employee Engagement & Satisfaction Survey (EES):** The employee survey is an in-depth set of statements (77) that employees will be asked to respond to on a 1-5 Likert scale of “Strongly Disagree” to “Strongly Agree”. This section of the survey will also include two (2) open-ended questions, and seven (7) demographic questions. If email and internet technology is not available for use by company employees, BCG also has paper surveys available.

Announcing & Recognizing the Winners!

The contact at each organization is notified of their status prior to the release of the winner rankings in a special issue of *Virginia Business* in January 2022. Non-winning organizations are not publicly revealed.



What Does It Cost?

# of VA Employees	# VA Employees Surveyed	Online Fee	Paper Fee
15-24	All	FREE	\$310
25-99	All	FREE	\$455
100-199	All	FREE	\$585
200-499	Up to 250*	FREE	\$665
500-2499	350*	FREE	\$765
2500+	400*	FREE	\$920

For more information or to register, please visit

www.BestPlacestoWorkVA.com

or contact the program coordinator, Gabriela Marushak, at 717-323-5217 or at GMarushak@BestCompaniesGroup.com.